

**Headteacher: Mrs  
Thomas**

**Whole School Strategic Direction**

Whole school strategic direction,  
Strategic planning of whole School Improvement planning  
Strategic planning and monitoring of the overall delegated budget  
Safeguarding issues associated with/ potentially associated with Staff discipline conduct, capability including all allegations/ complaints against staff  
Decisions for student admissions, Appeals, Exclusions, Deletions of Students from School Register  
Safer Recruitment: Staff appointments, recruitment and decisions affecting the staffing structure, Fixed-term and permanent contracts  
All staff related issues including wellbeing and welfare issues in liaison with Business Manager  
Designing, consulting and implementation of the whole school staffing structure, roles and responsibilities, Job descriptions  
Staff return to work and decisions for potential adjustments after long term sick  
Strategic planning of teachers professional learning with JLG & Senior Leadership training and development  
Determining Officer for all staff related issues and serious issues arising from investigations /safeguarding  
Professional learning of Leadership scale staff  
Governors Annual Report  
Whole School self-evaluation and review  
Daily Briefing, Assemblies  
**Policies:**  
Exclusions, Staff discipline, Capability, Grievance Procedures, Pay policy, Special Leave Policy, Carers' Rights; Flexible Work. Prospectus, Recruitment & vetting, Cover & PPA policy, School Session Times, Action Plan Following Inspection, Overseeing and implementing all school policies

*DHT, AHTs, Business Leader, AAHTs*